MINUTES OF THE REGULAR
MEETING OF THE HOUSING
AUTHORITY OF THE BOROUGH
OF LODI, HELD ON Thursday, MAY
22, 2014 AT THE HOUSING
AUTHORITY OF THE BOROUGH OF
LODI, 50 BROOKSIDE AVENUE,
LODI, NEW JERSEY

Chairman Riley called the Regular Meeting to order at 7:15 P.M.

This meeting has been publicly advertised in compliance with the Open Public Meeting Act and is being taped recorded.

Upon call of the roll, the Commissioners vote was as follows: Chairman Allen Riley, Commissioners Vincent Caruso, Daniel Cody, Gerald Woods. Absent were Commissioners Paul V. Lynch and Albert Di Chiara. Also present were Thomas De Somma, Executive Director, Conrad M. Olear, Gary Luna, Deputy and Lenore Morrell, Secretary.

There were no bids this meeting.

A motion was made by Commissioner Cody and seconded by Commissioner Riley to approve the minutes of the Regular Meeting of April 17, 2014. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra – Abstained

NONE

Commissioner Woods – Abstained

Commissioner Riley

Executive Director: Commissioners as you can see we have some Public Participation and rather than go through the Regular Meeting I suggest that a motion be made to dispense with the Regular Meeting and have hearing of Citizens.

A motion was made by Commissioner Riley and seconded by Commissioner Cody to dispense with the Regular Meeting and have Hearing of Citizens.. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra

NONE

Commissioner Woods

Commissioner Riley

The following Residents were present at the meeting and were here to discuss the closing of the Gate at Rennie Place.

MINUTES REGULAR MEETING – MAY 22, 2014 – PAGE 2:

Mr. Denis Gray, Apt. 19, 20 Rennie Place, Rose Phelps, Apt. 6, 20 Rennie Place, Chris Bryson, Apt. 16 20 Rennie Place

The Executive Director stated that you did get a flyer explaining about installing a gate at Rennie Place walkway for the Safety of the Residents.

Mrs. Grecco, Apt. 15-D wanted to know what days the Security work.

Joe Pedone, Chief of Security stated Friday, Saturday, Sunday

She also spoke about the Smoking Policy and about the Maintenance Men when they cut the grass and blow down that it goes into the apartments.

A motion was made by Commissioner Marra and seconded by Commissioner Cody to return to the Regular Order of Business

Upon call of the roll, the Commissioners vote was as follows: .

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NLNE

Commissioner Woods
Commissioner Riley

The Executive Director stated to take a break at 7:30

## **COMMUNICATIONS:**

- 1. Notice of Mayor's Appointment of Gerald Woods as Commissioners to serve unexpired term of William J. Masopust, Jr. expires February 19, 2016 CONGRATULATIONS AND GOOD LUCK!
- 2. IRS Report of Compliance Review of LHA see attached report
- 3. Notice/Verification of the re-scheduling of today's Reorganization Meetings
- 4. From Department of HUD Approval of CFP #NJ39P01150114 in the amount of \$220,462
- 5. Finally Albert Di Chiara has received completion of training

## REPORT OF ATTORNEY:

D' Aries & Sons v LHA – Awaiting Settlement Agreement

Ana Rosario (DVP#1D) – hearing held – still awaiting Probation Agreement to be signed

BJ Graser 26 henry Street, Lodi – Section 8 Participant – refer to attached decision

Gloria Cortex (8l Charles Street. Apt. #2) – Section 8 Participant – Terminated – arrearages owed of \$2,843.00 – unpaid

Christine Johanneman (53 Chestnut Street, Apt. C) – Terminated – failure to submit required documentation

## MINUTES REGULAR MEETING- MAY 22, 2014 – Page 3:

Executive Director's request of Legal Advisory opinion pertaining to SHBP Employer/employee Premium Plan Cost Payments

A motion was made by Commissioner Cody and seconded by Commissioner and seconded by Commissioner Riley to pay the monthly bills for Public Housing and Section 8 Rent Subsidy. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods Commissioner Riley

## REPORT OF EXECUTIVE DIRECTOR:

Commissioner Albert Di Chiara entered the meeting at this point 7:45 p.m.

Non-Smoking Policy – possibility on May Meeting Agenda

LHA has ordered time clock - to be discussed

Be advise PH/S-8 Operating Budgets for FYE 09/30/15 are presently being worked on – should be ready for June review and possible adoption or a scheduling of a Special Closed Budget Work Session Meeting

Refund of PERS Employer Payment of \$10,807.00

Re-issuance of Emergency W/O calls to all Residents

Annual Inspections being performed at All Senior Citizen Complexes

Record article of 05/16/14 pertaining to **GPS Tracking** – see attached

Petition from Rennie Place/Massey street Residents requesting that walkway entrance from back of Rennie Place be left open – refer to Executive Director's flyer "Respectfully Denying" see attached – **TO BE DISCUSSED** 

a. To be discussed – e-mails to and from Lodi Police Department and Boro Of Lodi – Closing of Walkway & Liability

Public Hearing held on 8:00 P.M. on Thursday, 05/15/14for PHA Plan – no one showed – refer to attached Minutes & Board Resolution #13-32

## REPORT OF DEPUTY DIRECTOR:

To date there are 427 HCV/Section I Participants presently on the program Received FEMA funding of \$116,069.26 – See attached - **GREAT JOB** 

MINUTES REGULAR MEETING – MAY 22, 2014 – PAGE 4:

Receipt of Insurance reimbursement of \$20,448.52 (\$10,664.12 for water damage of DVP @3F and \$9,784.40 for hot water pipe freeze at Rennie place) **GREAT JOB** 

Notice to Paul J. De Massi, AIA - scheduling expanded scope of work along with Rennie Place Community Room repairs

To PSE&G – informing them of very loose wires for telephone poles at the Massey Street S/C Complex

Report by Deputy Director on 5/15/14- see attached report

A motion was made by Commissioner Cody and seconded by Commissioner Riley to go into closed Session to discuss Personnel. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso
Commissioner Cody

Commissioner Marra

NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

After discussion pertaining to personal at approximately 8:35 P.M. a motion was made by Commissioner Cody and seconded by Commissioner Riley to close Personal Session and go back into Regular Meeting. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra

NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

**RESOLUTION NO. 13-26** 

FEE ACCOUNTANT – ONE YEAR CONTRACT AWARD MAY 1, 2014 THRU APRIL 30, 2015

## MINUTES REGULAR MEETING - MAY 22, 2014 - PAGE 5:

## SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner Di Chiara. Upon call of the roll, the Commissioners vote was follows:

**AYES** 

**NAYS** 

Commissioner Caruso

Commissioner Cody

Commissioner Marra

**NONE** 

Commissioner Woods
Commissioner DI Chiara

Commissioner Riley

## **RESOLUTION NO. 13-27**

FEE ATTORNEY – ONE –YEAR CONTRACT AWARD MAY 1, 2014 THRU APRIL 30.2015

:

## SEE ATTACHED COPY

The foregoing Resolution was propose by Commissioner Cody and seconded by Commissioner Di Chiara. Upon call of the roll, the Commissioners vote was as follows:

AYES

**NAYS** 

Commissioner Caruso

Commissioner Cody

Commissioner Marra

NONE

**Commissioner Woods** 

commissioner Di Chiara

Commissioner Rilev

## **RESOLUTION NO.13-28**

IINDEPENDENT PUBLIC AUDIT (IPA) TWO-YEAR CONTRACT AWARD – FYE 09/30/14 TO FYE 09/30/15

## SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner RileY. Upon call of the roll, the Commissioners vote was as follows:

**AYES** 

**NAYS** 

Commissioner Caruso

Commissioner Cody

Commissioner Marra

NONAE

Commissioner Woods

Commissioner Di Chiara

**Commissioner Riley** 

## MAINUTES REGULAR MEETING - MAY 22, 2014 - PAGE 6:

## **RESOLUTION NO. 13-29**

NJ MUNICIPAL EXCESS LIABILITY JOINT INSURANC FUND (MEL/JIF) RECOMMENDED AND REQUIRED AMENDMENTS TO LHA PERSONNEL POLIC/EMPLOYEE HANDBOOK EFFECTIVE JUNE 1, 2014

SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Di Chiara and seconded by Commissioner Cody. Upon call of the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

## **RESOLUTION NO.13-30**

MOST STRINGENT OF PERSONNEL POLICY/EMPLOYEE HANDBOOK
AMENDMENTS/CLARIFIATION/DEFINITIONS/ETC.CONFLICTS/
INCONSISTENCIES TO PERSONNAL POLICY/EMPLOYEE HANDBOOK SHALL
PREVAIL

## SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner Caruso. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissione4r Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods
Commissioner Di Chiara

Commissioner Cody

## **RESOLUTION NO. 13-31**

AUTHORIZATION TO SOLICIT RFQ'S AND/OR OBTAIN PUBLIC BIDS FOR MISCELLANEOUS WORK SPECIFIED HEREIN

## SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Woods and seconded. Upon call of the roll, the Commissioners vote was as follows:

## MINUTES REGULAR MEETING -MAY 22, 2014 - PAGE 7:

AYES

Commissioner Caruso

Commissioner Cody

Commissioner Marra

**NONE** 

**NAYS** 

Commissioner Woods Commissioner Di Chiara Commissioner Riley

#### **RESOLUTION NO. 13-32**

PHA CERTIFICATIONS OF COMPLIANCE WITH HA PLAN AND RELATED REGULATIONS FOR PHA PLAN - FYS 10/01/14

### SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Di Chiara and seconded by Commissioner Marra. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

## **RESOLUTION NO. 13-33**

CIVIL RIGHTS CERTIFICATION FOR PHA PLAN – FYS 10/01/14

## SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner Riley. Upon call of the roll, the Commissioners Vote was as follows:

Ayes NAYS

Commissioner Caruso

**Commissioner Cody** 

Commissioner Marra NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

RESOLUTION No. 13-34

EMPLOYER PERFORMANCE EVALUATIONS (EFFECTIVE MAY 2013 THROUGH APRIL 2014 – EMPLOYEE WORK PERFORMANCE EVALUATIONS TO BE

## MINUTES REGULAR MEETING - MAY 22, 2014 - PAGE 8:

COMPLETED ON YEARLY BASIS – TIME OF REVIEW SHALL BE FROM APRIL  $\mathbf{1}^{\text{ST}}$  THRU MARCH  $\mathbf{31}^{\text{ST}}$ 

## SEE ATTACED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner Marra. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

## **RESOLUTION NO. 13-35**

STATEMENT OF PERSONNEL POLICY/EMPLOYEE HANDBOOK, SECTION 1 – EMPLOYEE DISCIPLINARY POLICY – AMENDED TO EXPAND DEFINITION OF #1 (AS REFERENCD HEREIN)

### SEE ATTACHED COPY

The foregoing Resolution was proposed by Commissioner Cody and seconded by Commissioner Riley. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso

Commissioner Cody

Commissioner Marra NONE

Commissioner Woods Commissioner Di Chiara Commissioner Riley

## GOOD & WELFARE: Commissioner Cody –

A motion was made by Commissioner Cody and seconded by Commissioner Riley at 9:00 P.M. to adjourn the meeting. Upon call of the roll, the Commissioners vote was as follows:

AYES NAYS

Commissioner Caruso Commissioner Cody

## MINUTES REGULAR MEETING – MAY 22, 2014 – PAGE 9:

Commissioner Marra

NONE

**Commissioner Woods** 

Commissioner Di Chiara

Commissioner Riley

The Chairman thereupon declared the meeting as closed.

THOMÁS De SOMMA

Executive Director

**ALLEN RILEY** 

Chairman

Transcribed by

Typed by

## **MONTHLY BILLS AGENDA - MAY, 2014**

## **PUBLIC HOUSING & SECTION 8**

	CHECK PAYABLE TO	INVOICE DATE	CHECK#	EXPLANATION	А	MOUNT
				ted in payroll peirod		
	4/27/14 to 5/10/14 are hereby approved					
1	NJ MOTOR VEHICLES	3/29/14	9173	FOR CAR PFJ45N		\$71.50
2	ACE LOCK & KEY SHOP	4/22/14	9174	REKEYED LOCKS 13-C		\$99.40
3	GARDEN STATE POWER	4/24/14	9175	FIX WHIP	\$	60.00
4	COMPLETE SAW SERVICE	5/1/14	9176	ITEMS FOR LANDSCAPING	\$	150.00
5	U.S. OVERALL	4/30/14	9177	UNIFORM RENTAL	\$	420.00
6	INTERSTATE WASTE	5/1/14	9178	MONTHLY SCAVENGER COST	\$	842.55
7	SGTS. MAINTENANCE	5/29/02	9180	MONTHLY CLEANING SERVICE	\$	880.00
8	BUSINESS CARDS	4/27/14	9179	LATE PAYMENT DUE	\$	35.16
9	DOR-WIN	4/30/14	9181	REPAIRED WINDOW	\$	95.00
10	NORTH JERSEY MEDIA	5/1/14	9192	LEGAL ADS	\$	566.84
11	TELETRAC	5/1/14	9183	GPS MONTHLY SERVICE	\$	276.51
12	JERSEY ELEVATOR	4/30/14	9184	MONTHLY SERVICE	\$	162.90
13	VERIZON	4/26/14	9185	ELEVATOR PHONE	\$	30.12
14	RICCARDI BROTHERS	4/30/14	9186	PAINT FOR MOVE OUTS	\$	511.84
15	NATIONAL TRANSFER INC	4/30/14	9187	DUMPING FEE	\$	40.00
16	SWIFT ELECTRIC	4/30/14	9188	BATTERIES FOR SMOKE ALARM	\$	169.14
17	SIEGEL'S HARDWARE	4/25/14	9190	LIQUID NAILS, BRUSHES, ETC	\$	70.84
18	WILMAR	4/21/14	9191	TILE, COVE BASE ALARM FIX.	\$	1,316.30
19	THE CORNER NURSEY LLC	3/31/14	9192	DIRT, ROSE BUSH	\$	49.99
20	GARFIELD LUMBER	4/30/14	9193	WOOD LATH,PLYWOOD, ETC.	\$	549.39
21	PECKAR & ABRAMSON	4/16/14	9194	LITIGATION D'ARIES	\$	5,000.00
22	MAZTECK	4/4/14	9195	REPAIRED COMPUTER	\$	37.50
23	JOHN'S SERVICE	4/22/14	6196	REPLACED GAS TANK PFJ45N	\$	962.72
24	NUTCHIE'S	4/21/14	9197	TOWING OF PFJ45N - GAS TANK	\$	45.00
25	POLAND SPRINGS	4/14/14	9198	WATER, COFFEE, CUPS	\$	248,38
26	ANCHOR PEST CONTROL	4/15/14	9199	MONTHLY SERVICE	\$	475.00
27	JAY BEE FLOORING	4/24/14	9200	APT. 13C DE VRIES 28 MASSEY	\$	1,003.00
28	W.B.MASON	4/30/14	9203	COPY PAPER POST IT NOTES	\$	902.97
29	DIRECT SUPPLIES	4/15/14	9204	HALL & KITCHEN BULBS	\$	319.00
30	NOREIKA'S	4/25/14	9205	GAS FOR CARS AND EQUIPMENT	\$	612.00
31	NOREIKA'S	4/23/114	9207	GAS FOR CAR PFJ45N	\$	143.00
32	VERIZON	4/23/14	9208	OFFICE PHONE	\$	450.41
33	NOREIKA'S	4/11/14	2480	GAS FOR WHITE BUICK RJP56G	\$	51.00
34	AMS TIES	5/1/14	2481	BACKGROUND CHECKS		5000
35	MAZTECK	3/27/14	2483	SET UP COMPUTER	\$	150.00

36	3G.SOFTWEAR	5/1/14	2484	SEC 8 HAP CHECKS. POSTAGE	\$	1,731.97
37	AMŞ TIES	5/1/2014	5/1/2014 8209 BACKGROUND CHECKS		\$	40.00
38	NJ DIVISION OF PENSIONS	4/22/14	TEPS	PH SHBP COST ACTIVE EMP.	\$	13,979.23
39	NJ DIVISION OF PENSIONS	4/22/14	TEPS	SEC.8 SHBP COST ACTIVE EMP	\$	6,982.37
40	NJ DIVISION OF PENSIONS	4/22/14	TEPS	PH SHBP RETIRED COST	\$	2,394.66
41	NJ DIVISION OF PENSIONS	4/22/14	TEPS	SEC 8 SHBP RETIRED COST		3,391.15
42	NJ DIVISION OF PENSIONS	4/22/14	TEPS	EMPLOYEE SHARE SHBP	\$	7,881.86
43	PITNEY BOWES	3/13/14	9210	RENTAL COPY MACHINE	\$	339.00
44	ACE LOCK & KEY SHOP	5/16/14	9211	SCREENS REPAIRED ,2 KEYS	\$	84.45
45	AA CHEM DRY OF NJ	512/14	9212	CLEANED CARPET 39 MAIN ST.	\$	155.00
46	CAPTAIN AUTO REPAIR	5/14/14	9214	OIL CHANGE DUMP TRUCK	\$	255.92
47	QUALITY REPO CENTERS	5/12/15	9216	PLANS & SPECS RENNIE PL.	\$	354.15
48	VERIZON	5/17/14	9217	OFFICE PHONE	\$	254.79
49	PASSAIC VALLEY WATER	5/10/14	9218	WATER ALL PROJECTS	\$	5,068.41
50	MILLENNIUM MECHANICAL	4/30/14	9219	MAINTENANCE CONTRACTS	\$	3,715.25
51	RICOH	5/31/15	9221	MONTHLY CONTRACT COST	\$	439.66
52	ZEP SALES & SERVICE	5/7/14	9222	SANITIZER, TOILET PAPER, ETC/	\$	2,411.55
53	DELTA DENTAL PLAN	5/30/14	9224	PUBLIC HOUSING EMPLOYEES	\$	1,775.37
54	DELTA DENTAL PLAN	5/30/14	2485	SECTION 8 EMPLOYEES	\$	613.77
55	DOR WIN MFG	5/16/14	9226	GLASS REPAIRED	\$	181.00
56	PAULHUS & ASSOCIIATES	5/1/14	9225	P/H 50058 PROCESSING FEE	\$	126.00
57	PAULHUS & ASSOCIIATES	5/1/14	2487	S/8 S8 50058 PROCESSIING FEE	\$	220.56
58	PSE&G	5/12/2014	9228	ELECTRIC & GAS ALL PROJECTS	\$	20,685.27
59	CONRAD M. OLEAR, ESQ.	5/12/2014	9232	J. LUTERZO EVICT. A. CARPINO	\$	1,254.00
60	WALLINGTON PLUMBING	4/25/2014	9233	BATH FAUCETS,PLUMBING SUPP.	\$	779.93
61	RICCARDI BROTHERS	5/8/2014	9234	PAINT FOR MOVE OUTS	\$	51.22
62	CONRAD M. OLEAR, ESQ.	5/19/2014	2490	SEC 8 BARBARA GRASER	\$	550.00
63	PSE&G	5/12/2014	9235	GAS & ELECTRIC N. MAIN ST.	\$	2,511.49
64	INTERSTATE WASTE	11/26/2013	9236	OVER DUE SERVICE12/1 TO12/31	\$	533.38
65	INTERSTATE WASTE	1/31/2014	9237	OVERDUE SCAVENGER PICK UP	\$	153.75
66	MAZTECK	5/19/2014	2491	FIXED COMPUTER	\$	75.00
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Governing Body Recorded Vote – Members:

Commissioner V. Caruso

Commissioner D. Cody
Commissioner P. Lynch
Commissioner R. Marra
Commissioner G. Woods

Commissioner A. Di Chiara
Commissioner A. Riley

Approved Denied

REVEWED AND APPROVED AS TO LEGALITY:

LHA ATTORNEY – CONRAD M. OLEAR, ESQ.

## FEE ACCOUNTANT – ONE-YEAR CONTRACT AWARD MAY 1, 2014 THRU APRIL 30, 2015

As the Executive Director/Secretary-Treasurer of Lodi Housing Authority and in compliance with NJSA 40:A11-3, 40A:11-4, covering awards/solicitations for Professional Services, I hereby certify that the Lodi Housing Authority advertised for such professional services in March 2013 for such professional services contracts, and in compliance with the aforementioned NJSA 40:A11-3 and 40A:11-4 and the US Department of HUD "Competitive Process" required under 24CFR 85:36 Procurement, and under the Authority's By-Laws, Section 9;

I hereby recommend that Wallace Nowosielecki, CPA, of One Garners Lane, Elmwood Park, New Jersey 07407 be appointed to the position of Fee Accountant for the Authority's Public Housing and Section 8 Rental Assistance Programs as follows:

## One-Year Contract Award - May 1, 2014 thru April 30, 2015:

- \$14,000 Retainer for Public Housing Program
- \$14,000 Retainer for Section 8 Program
- \$75.00 per hour for Extraordinary Services

**NOW, BE IT RESOLVED**, by the Housing Authority, Wallace Nowosielecki, CPA, be and is hereby appointed to said position as Fee Accountant as defined in the preceding breakdown.

NOW, BE IT FURTHER RESOLVED, the Executive Director is hereby authorized to execute any and all related contract documents pertaining to said appointment of Wallace Nowosielecki, CPA as Fee Accountant.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

Governing Body Recorded Vote – Members:

Commissioner V. Caruso
Commissioner D. Cody
Commissioner P. Lynch
Commissioner R. Marra
Commissioner G. Woods
Commissioner A. Di Chiara
Commissioner A. Riley

REVIEWED AND APPROVED AS TO LEGALITY:

FEE ATTORNEY – ONE-YEAR CONTRACT AWARD

MAY 1, 2014 THRU APRIL 30, 2015

As the Executive Director/Secretary-Treasurer of Lodi Housing Authority and in compliance with NJSA 40:A11-3, 40A:11-4, covering awards/solicitations for Professional Services, I hereby certify that the Lodi Housing Authority advertised for such professional services in March 2013 for such professional services contracts, and in compliance with the aforementioned NJSA 40:A11-3 and 40A:11-4 and the US Department of HUD "Competitive Process" required under 24CFR 85:36 Procurement, and under the Authority's By-Laws, Section 9;

I hereby recommend that Conrad M. Olear, Esq., of Seven East Ridgewood Avenue, Paramus, New Jersey 07652 be appointed to the position of Fee Attorney for the Authority's Public Housing and Section 8 Rental Assistance Programs as follows:

## One-Year Contract Award - May 1, 2014 thru April 30, 2015:

- \$14,000 Retainer for Public Housing Program
- \$14,000 Retainer for Section 8 Program
- \$100.00 per hour for Extraordinary Services

**NOW, BE IT RESOLVED**, by the Housing Authority, Conrad M. Olear, Esq. be and is hereby appointed to said position as Fee Attorney as defined in the preceding breakdown.

**NOW, BE IT FURTHER RESOLVED**, the Executive Director is hereby authorized to execute any and all related contract documents pertaining to said appointment of Conrad M. Olear, Esq. as Fee Attorney.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

Governing Body Recorded Vote - Members:

Commissioner V. Caruso

Commissioner D. Cody
Commissioner R. Marra
Commissioner R. Woods
Commissioner A. Di Chiara

Commissioner A. Riley

Approved Denied

REVIEWED AND APPRGVED AS TO LEGALITY:

LHAATTORNEY - CONRAD MYOLEAR, ESQ.

## INDEPENDENT PUBLIC AUDIT (IPA) TWO-YEAR CONTRACT AWARD – FYE 09/30/14 & FYE 09/30/15

WHEREAS, the Lodi Housing Authority (Authority) has publicly advertised to receive IPA proposals covering FYE 09/30/14 & FYE 09/30/15 in accordance with the Authority's Procurement Policy and Department of HUD CFR 85.36 Procurement Rules and Regulations; and

WHEREAS, the RFP received as set forth in attachment has been reviewed for compliance by and is hereby recommended by Executive Director for award.

NOW, THEREFORE BE IT RESOLVED, by the Lodi Housing Authority Executive Director that FYE 09/30/14 & FYE 09/30/15 IPA Contract Audit of the Housing Authority's Public Housing, Section 8, and Capital Fund Programs, and its year ending Financial Statements, which includes, but is not limited to any and all required Electronic Submissions, SEMAP/PHAS Analysis, etc., be and is hereby awarded to Francis J. McConnell, CPA, 6225 Rising Sun Avenue, Philadelphia, PA 19111 as follows:

• One-Year Contract - FYE 09/30/2014: \$8,400.00

• 2<sup>nd</sup> Year Contract – FYE 09/30/2015: \$8,400.00

**NOW, BE IT FURTHER RESOLVED**, the Executive Director is hereby authorized to execute any and all related contract documents pertaining to said appointment of Francis J. McConnell, CPA, as Independent Public Auditor.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

Governing Body Recorded Vote - Members:

Commissioner V. Caruso
Commissioner D. Cody
Commissioner P. Lynch
Commissioner R. Marra
Commissioner G. Woods
Commissioner A. Di Chiara
Commissioner A. Riley

Aye Nav Abstain Absent

Approved Denied

REVIEWED AND APPROVED AS TO LEGALITY:

HA ATTORNEY - CONRAD M. OLEAR, ESQ

# NJ MUNICIPAL EXCESS LIABILITY JOINT INSURANCE FUND (MEL/JIF) RECOMMENDED & REQUIRED AMENDMENTS TO LHA PERSONNEL POLICY/EMPLOYEE HANDBOOK EFFECTIVE JUNE 1, 2014

WHEREAS, Lodi Housing Authority (LHA), in conjunction with NJ Municipal Excess Liability Joint Insurance Fund (MEL/JIF), LHA's insurance carrier, and LHA's requirement to be in compliance with JIF's EPL/POL program requires various standards for all Public Housing Agencies (PHA's) Personnel Policies and Procedures Manual (aka Employee Handbook); and

WHEREAS, LHA recognizes that MEL/JIF's recommendations and requirements are necessary to update/modify/amend its Personnel Policy/Employee Handbook accordingly in order to be in compliance with MEL/JIF's EPL/POL coverages.

NOW, THEREFORE BE IT RESOLVED, the following listing of changes are hereby recognized to be in compliance with the MEL/JIF and LHA further recognizes/ adopts these amendments or additions, which shall be effective June 1, 2014, and the below amendments or additions are further recognized to be adopted changes/ amendments/additions to LHA's Personnel Policy/Employee Handbook Provisions, Personnel Policy/Employee Handbook, Sections/Subsections are Amended Numbers as follows:

Section XXXV – Subsection Captioned E-Mail, Voicemail, Computer/Internet Usage – shall be replaced by the following:

## **Telephone Usage Policy:**

LHA telephones are for official business and employees may make and receive limited personal calls for emergencies, to inform family of unexpected overtime, etc. Charges for all other personal calls may be required to be reimbursed to the Authority. The use of hand-held cell phones while driving LHA vehicles or while driving on LHA business is prohibited.

## Communication Media Policy: \*

LHA's Communication Media are the property of this Housing Authority and, as such, are to be used for legitimate business purposes only. For purposes of this Communication Media Policy, "Communication Media" includes all electronic media forms provided by LHA, such as cell phones, smart phones, computers, electronic tablets, access to the internet, voicemail, email, and fax.

All data stored on and/or transmitted through Communication Media is the property of LHA. For purposes of this policy, "Data" includes "electronically-stored files, programs, tables, data bases, audio and video objects, spreadsheets, reports and printed or microfiche materials which serve a business purpose, regardless of who creates, processes or maintains the data, or whether the data is processed manually or through

Governing Body Recorded Vote - Members:

Commissioner V. Caruso
Commissioner D. Cody
Commissioner P. Lynch
Commissioner R. Marra
Commissioner G. Woods
Commissioner A. Di Chiara
Commissioner A. Riley

Approved

Denied

REVIEWED AND APPROVED AS TO LEGALITY:

LHA ATTORNEY - CONRAD M. OLEAR, ESQ.

# MOST STRINGENT OF PERSONNEL POLICY/EMPLOYEE HANDBOOK AMENDMENTS/CLARIFICATIONS/DEFINITIONS/ETC. CONFLICTS/INCONSISTENCIES TO PERSONNEL POLICY/ EMPLOYEE HANDBOOK SHALL PREVAIL

WHEREAS, as Lodi Housing Authority (LHA), over the past several years, has been required to amend its Personnel Policy/Employee Handbook Policies/ Definitions/Clarifications & Inconsistencies/etc. due to numerous changes in Federal & State applicable laws in addition to LHA's requirement to comply with its NJ Municipal Excess Liability Joint Insurance Fund (NJMELJIF) changes; and

WHEREAS, many of the Policy/Changes to Definitions of Personnel Policy/Employee Handbook may be inconsistent with various other definitions, policies within said Policy/ Handbook; and

**WHEREAS,** the LHA Board of Commissioners (Board's) intent to comply with the most recent applicable Federal & State Laws, along with NJMELJIF Policies/Rules & Regulations and while there may be some conflicts of inconsistencies within said Policy/ Handbook.

NOW, THEREFORE BE IT RESOLVED, that should any such conflicts and/or inconsistencies exist within the Personnel Policy/Employee Handbook and/or may conflict with Federal & NJ State applicable laws, the most stringent interpretation shall prevail.

NOW, THEREFORE, BE IT FURTHER RESOLVED, upon adoption of this Resolution #13-30, Personnel Policy/Employee Handbook Section XXXIV shall be amended to include Subsection entitled, <u>Inconsistencies/Conflicts within Personnel Policy/ Employee Handbook – Most Stringent Interpretation Shall Prevail</u>, effective June 1, 2014.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

Governing Body Recorded Vote - Members:

Commissioner V. Caruso
Commissioner D. Cody
Commissioner P. Lynch
Commissioner R. Marra
Commissioner G. Woods

M Commissioner G. Woods Commissioner A. Di Chiara Commissioner A. Riley Ave Nay Abstain Absent

Approved Denied

REVIEWED AND APPROVED AS TO LEGALITY:

## AUTHORIZATION TO SOLICIT RFQ's AND/OR OBTAIN PUBLIC BIDS FOR MISCELLANEOUS WORK SPECIFIED HEREIN

WHEREAS, Lodi Housing Authority (LHA), as a result of damages caused by Hurricane Irene (August 2011), previously authorized and paid for related repairs/replacement costs, as charged to LHA's Public Housing (PH) Operating Budget, thus affecting the PH Unrestricted Reserves; and

WHEREAS, LHA was approved by FEMA for reimbursement of said Hurricane Irene expenditures and has recently received \$116,069.26, Round 1, (see attached) for reimbursement at 75% of Actual "Incurred Expenses" paid at this time; and

WHEREAS, due to US Department of HUD cuts to PH Authorities' Eligible FY Subsidy, Capital Fund Program Allocation, etc. and the requirement to utilize PH Unrestricted Reserves for such emergencies as Hurricane Irene; and

WHEREAS, many of LHA's PH ongoing and major repairs have been postponed due to its requirement to utilize PH Unrestricted Reserves from 2011 to present related to Hurricane Irene; and

WHEREAS, the related repairs/replacement items that can now be addressed due to reimbursement by FEMA are hereby classified as **Miscellaneous Repairs** which are as follows:

 CCTV (all Complexes), Asphait Parking Lots/Road Areas (all Complexes), Concrete Curbs (all Complexes), Dryer Vent Cleaning (DVP), Living Room/Bedroom Windows (Rennie), all S/C Complexes' Entrance Doors/ Hallways/Hatches, Basement Doors, Main Sewer Lines at DVP Camera & Pressure Cleaned, All S/C Complexes' 4x4 Steel Supports, DVP Boiler Room Expansion Tank, DVP Property at end of Service Drive, etc., etc.

WHEREAS, the Board of Commissioners (Board) recognizes FEMA was unable to provide early Tentative Approval of Hurricane Irene reimbursement expenses and thus, the Board was unable to include the Miscellaneous Work Items referenced herein during the preparation of its PH Operating Budget FYE 09/30/14.

NOW, THEREFORE BE IT RESOLVED, that said Miscellaneous Work Items herein are hereby approved to be included within LHA's FY 10/01/13 thru 09/30/14 PH Operating Budge Expenditures.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, the Executive Director is hereby authorized to immediately solicit RFQ's and/or Public Bids for such Miscellaneous Work Items and is further authorized to execute all related contracts necessary pertaining to Miscellaneous Work Items.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

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## **RESOLUTION #13-32**

Governing Body Recorded Vote - Members:

Commissioner V. Caruso Commissioner D. Cody Commissioner P. Lynch Commissioner R. Marra Commissioner G. Woods Commissioner A. Di Chiara Commissioner A. Riley

Aye	<u>Nay</u>	<u>Abstain</u>	Absent	
		·	/	r
		Approved_	Denied	
REVJE	WED AND	APPROVED	AS TO LEGALITY:	
		1		
LHA A	<b>TORNEY</b>	- CONRAD M	I. OLEAR, ESQ.	

PHA Certifications of Compliance with PHA Plans and Related Regulations U.S. Department of Housing and Urban Development Office of Public and Indian Housing Expires 4/30/2011

## PHA Certifications of Compliance with the PHA Plans and Related Regulations: Board Resolution to Accompany the PHA 5-Year and Annual PHA Plan

Acting on behalf of the Board of Commissioners of the Public Housing Agency (PHA) listed below, as its Chairman or other authorized PHA official if there is no Board of Commissioners, I approve the submission of the  $\checkmark$  5-Year and/or  $\checkmark$  Annual PHA Plan for the PHA fiscal year beginning 10/14, hereinafter referred to as" the Plan", of which this document is a part and make the following certifications and agreements with the Department of Housing and Urban Development (HUD) in connection with the submission of the Plan and implementation thereof:

- 1. The Plan is consistent with the applicable comprehensive housing affordability strategy (or any plan incorporating such strategy) for the jurisdiction in which the PHA is located.
- 2. The Plan contains a certification by the appropriate State or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certification that requires the preparation of an Analysis of Impediments to Fair Housing Choice, for the PHA's jurisdiction and a description of the manner in which the PHA Plan is consistent with the applicable Consolidated Plan.
- 3. The PHA certifies that there has been no change, significant or otherwise, to the Capital Fund Program (and Capital Fund Program/Replacement Housing Factor) Annual Statement(s), since submission of its last approved Annual Plan. The Capital Fund Program Annual Statement/Annual Statement/Performance and Evaluation Report must be submitted annually even if there is no change.
- 4. The PHA has established a Resident Advisory Board or Boards, the membership of which represents the residents assisted by the PHA, consulted with this Board or Boards in developing the Plan, and considered the recommendations of the Board or Boards (24 CFR 903.13). The PHA has included in the Plan submission a copy of the recommendations made by the Resident Advisory Board or Boards and a description of the manner in which the Plan addresses these recommendations.
- 5. The PHA made the proposed Plan and all information relevant to the public hearing available for public inspection at least 45 days before the hearing, published a notice that a hearing would be held and conducted a hearing to discuss the Plan and invited public comment.
- 6. The PHA certifies that it will carry out the Plan in conformity with Title VI of the Civil Rights Act of 1964, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and title II of the Americans with Disabilities Act of 1990.
- 7. The PHA will affirmatively further fair housing by examining their programs or proposed programs, identify any impediments to fair housing choice within those programs, address those impediments in a reasonable fashion in view of the resources available and work with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement and maintain records reflecting these analyses and actions.
- 8. For PHA Plan that includes a policy for site based waiting lists:
  - The PHA regularly submits required data to HUD's 50058 PIC/IMS Module in an accurate, complete and timely manner (as specified in PIH Notice 2006-24);
  - The system of site-based waiting lists provides for full disclosure to each applicant in the selection of the development in
    which to reside, including basic information about available sites; and an estimate of the period of time the applicant
    would likely have to wait to be admitted to units of different sizes and types at each site;
  - Adoption of site-based waiting list would not violate any court order or settlement agreement or be inconsistent with a
    pending complaint brought by HUD;
  - The PHA shall take reasonable measures to assure that such waiting list is consistent with affirmatively furthering fair housing;
  - The PHA provides for review of its site-based waiting list policy to determine if it is consistent with civil rights laws and certifications, as specified in 24 CFR part 903.7(c)(1).
- 9. The PHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975.
- 10. The PHA will comply with the Architectural Barriers Act of 1968 and 24 CFR Part 41, Policies and Procedures for the Enforcement of Standards and Requirements for Accessibility by the Physically Handicapped.
- 11. The PHA will comply with the requirements of section 3 of the Housing and Urban Development Act of 1968, Employment Opportunities for Low-or Very-Low Income Persons, and with its implementing regulation at 24 CFR Part 135.

## **RESOLUTION #13-33**

Commissioner V. Caruso Commissioner V. Caruso Commissioner D. Cody Commissioner P. Lynch Commissioner R. Marra Commissioner G. Woods Commissioner A. Di Chiara Commissioner A. Riley	Aye Nay	Abstain Abse	n <u>t</u>	
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	LHAMPTORNEY	- CONRAD M OLEAR	ESQ	<del></del>
Civil Rights Certification		U.S. Departn	nent of Housing and Urba Office of Public and Ex	
Civil Rights Certification			,	
Annual Certification and Board Re	solution	*		
authorized PHA official if there is no Board of document is a part and make the following ce (HUD) in connection with the submission of the PHA certifies that it will carry outhe Civil Rights Act of 1964, the Fair the Americans with Disabilities Act of	ertification and agreeme the Plan and implement at the public housing Housing Act, section	nt with the Departmen ation thereof: program of the agon 504 of the Rehab	of Housing and Urban De ency in conformity wit ilitation Act of 1973, a	velopment h title VI of
LODI HOUSING AUTHOR	ITY		NJ011	
PHA Name		PHA Number/H	A Code	
		•		
I hereby certify that all the information stated herein, as prosecute false claims and statements. Conviction may re-	well as any information provicesult in criminal and/or civil p	ted in the accompaniment he enalties. (18 U.S.C. 1001, 10	rewith, is true and accurate. Warn 10, 1012; 31 U.S.C. 3729, 3802)	ing: HIID will
·				ing, HOD Will
Name of Authorized Official	ALLEN F. RILEY	<sup>rítle</sup> CHAIRMAN, LI	HA BOARD OF COMM	PARTICLE TO THE PARTICLE TO TH
	ALLEN F. RILEY	CHAIRMAN, LI	HA BOARD OF COMM	***************************************

Governing Body Recorded Vote - Members:

Commissioner V. Caruso

Commissioner P. Lynch

Commissioner A. Rilev

Ave Nay Abstain Absent

Approved Denied

REVIEWED AND APPROVED AS TO LEGALITY:

HA ATTORNEY - CONNAD.M. OLEAR, ESQ.

## EMPLOYEE PERFORMANCE EVALUATIONS (EFFECTIVE MAY 2013 THROUGH APRIL 2014) – EMPLOYEE WORK PERFORMANCE EVALUATIONS TO BE COMPLETED ON YEARLY BASIS – TIME OF REVIEW SHALL BE FROM APRIL 1<sup>ST</sup> THRU MARCH 31<sup>ST</sup> OF EACH YEAR

**WHEREAS**, Lodi Housing Authority (LHA) Board of Commissioners (Board) has expressed a request for Employee Work Performance Evaluations to be completed on a **yearly** basis, effective April 1<sup>st</sup> thru March 31<sup>st</sup>.

NOW, THEREFORE, BE IT RESOLVED, Section I entitled Basic Principles/ Terms of Employment, specifically, Subsection captioned, Employee Evaluation Policy, shall be amended to read as follows:

Employee Work Evaluation Policy: Shall be completed yearly, covering period from April 1<sup>st</sup> through March 31<sup>st</sup>, and shall be completed by Department Head. Supervisory employees will have their performance assessed by Executive Director (or designee). Supervisory employee will be evaluated in terms of attendance/absences, quality and completeness of work, planning ability, judgment, attitude, leadership ability, communications, development of subordinates, job skills and interaction with Residents (timely response to requests for repairs/assistance).

Executive Director will evaluate Deputy Director, Department Heads, and employees who fall within Executive Management Salary Guide.

Non-supervisory employees will be evaluated in terms of: type of work performed, which shall include attendance/absences, quality and completeness of work, comprehension, judgment, job skills, attitude, initiative and dependability by the respective Department Head and/or Deputy Director.

The evaluation will also record additional duties performed, educational courses completed, as well as a plan to correct any areas of deficiency.

The Executive Director (or designee) and Department Head shall complete a written Performance Appraisal Form (as provided by the Authority) indicating appropriate recommendations, such as, increase in wages, promotional opportunities, demotion, etc., and the reasons for all actions recommended. The evaluator will review the written evaluation with the employee and request the employee sign the evaluation form. The employee's signature on the Performance Appraisal only indicates that the employee has had the opportunity to read and discuss the evaluation with Executive Director (or designee – Deputy Director, Housing Manager).

A copy of each completed Performance Appraisal shall be given to Executive Director who, upon review, shall make available upon request said evaluation, to Board of Commissioners for their review. Also, a copy of the evaluation form will be placed in the employee's personnel file and upon request, made available to employee.

**NOW, THEREFORE, BE IT FURTHER RESOLVED,** said Amendment, referenced above, shall become effective immediately.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON:

Commissioner V. Caruso

Commissioner D. Cody
Commissioner P. Lynch
Commissioner G. Woods
Commissioner A. Di Chiara

Commissioner A. Riley

Governing Body Recorded Vote - Members:

Approved Denied

REVIEWED AND APPROVED AS TO LEGALITY:

HA'ATRORNEY - CONRAD M. OLEAR, ESQ.

# STATEMENT OF PERSONNEL POLICY/EMPLOYEE HANDBOOK, SECTION I – EMPLOYEE DISCIPLINARY POLICY – AMENDED TO EXPAND DEFINITION OF #1 (AS REFERENCED HEREIN)

WHEREAS, Lodi Housing Authority (LHA) Board of Commissioners (Board) and its Executive Director (ED) wishes to further expand Section I, specifically, to clarify Subsection entitled Employee Disciplinary Policy, #1, which presently reads as follows:

<u>Employee Disciplinary Policy</u>: An employee may be subject to discipline for any of the following reasons:

- 1. Incompetence, inefficiency or failure to perform duties;
- 2. Thru 10 to remain as stated.

**WHEREAS**, the Board, upon the Authority's ED recommendation, hereby recognizes the necessity to expand the meaning of #1 (as referenced above).

**NOW**, **THEREFORE**, **BE IT RESOLVED**, Section I of Personnel Policy/Employee Handbook shall be revised to read as follows:

**Employee Disciplinary Policy:** An employee may be subject to discipline for, but not limited to, any of the following reasons:

- Incompetence, inefficiency or failure to perform duties, or deficiency of work performed and/or failure to perform work as acceptable standard;
- 2. Thru 10 to remain as stated.

**NOW, THEREFORE, BE IT FURTHER RESOLVED,** Statement of Personnel Policy/ Employee Handbook, Section I, entitled **Employee Disciplinary Policy**, is hereby amended as referenced in the preceding paragraph and shall become effective immediately upon adoption of this Resolution #13-35.

THIS IS TO CERTIFY THAT THE ABOVE IS A TRUE COPY AS ADOPTED BY THE HOUSING AUTHORITY OF THE BOROUGH OF LODI AT THE MEETING HELD ON: